



PACIFIC FOOTWEAR IND. LTD.

(An Italy-Bangladesh Joint Venture 100% Export Oriented Footwear Industry)



Pacific Footwear Industries Ltd.

is a unique concern of **Pacific A-1 Group**.

It is operated under technical collaboration with Japan, Italy, Taiwan & China is a 100% export oriented and

an **Italy Bangladesh Joint venture**
Leather Footwear manufacturing company.

Corporate Office : Planners Tower (10th floor), 13/A, Sonargaon Road, Banglamotor, Dhaka-1000, Bangladesh.
Phone : 88-02-9664517, 58616521, Fax : 88-02-58616521, E-mail : info@pacific-bd.com
Website : www.pacific-bd.com

Factory : Nandan (Islampur), Codda, Gazipur Sadar, Gazipur, Bangladesh.



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Introduction

Inaugurated in June, 2013, Pacific Footwear Industries Ltd. is a unique concern of **Pacific A-1 Group**. It is operated under technical collaboration with Japan, Italy, Taiwan & China is a 100% export oriented and an **Italy Bangladesh Joint venture** Leather Footwear manufacturing company. **We also are happy to announce that our 2nd unit of footwear which will be a state of art category factory is coming soon. Total area of the 2nd unit will of 3,00,000 Sqft & 25 assembling lines.**

PACIFIC A-1 GROUP OPERATES IN THE FOLLOWING ARE:

- Pacific Footwear Ind. Ltd.
- Pacific Shoes & Bags Industries.
- Pacific A-1 Sweater Ltd. (Unit-1 & Unit-2)
- A-R Jute Mills (Pvt.) Ltd.
- Pacific Air-con Pvt. Ltd.
- Pacific Jute Corporation Ltd.
- Pacific Trade Corporation Ltd.
- Pacific Air Conditioner & Engineering

Bank Details

Agrani Bank Ltd.

Principal Branch, Motijheel C/A Dhaka-1000, Bangladesh

Swift: AGBKBDDHA001

Contact Person:

- (i) **Stefanelli Donato**
Chairman
- (ii) **S. M. Hasanuzzaman Tito**
Managing Director
- (iii) **Nasrin Jaman Kakoly**
Director

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Audit Status

BSCI : On process
ISO- 9001: 2001 : On process

CORE VALUES:

VISION

To serve the nation through participation in the development of the economy as a leading export oriented company of Bangladesh. Our Customer is our top priority. We pride ourselves on being the industry leaders in:

- * Customer Satisfaction
- * Quality
- * Commitment
- * Environmental Consciousness
- * Social Responsibility

MISSION

- * To be outstanding company with excellent team work spirit.
- * To provide quality products and ensure steady growth of the company.
- * To bring about a qualitative improvement in the life style of people.
- * To encourage continuous economical development and citation of employment opportunities.

CODE OF CONDUCT

Pacific Footwear Industries Ltd. is a 100% export oriented and an Italy Bangladesh Joint venture Leather Footwear manufacturing company by Pacific A-1 Group and exemplifies the internationally established codes of social accountability and ethical business practices. It distinguishes the cultural differences and provides work for individuals exclusively on the basis of their qualification for the job. **Pacific Footwear Industries Ltd.** classifies and work with the suppliers who in the manner of Commerce abide by local laws and have ethical values well suited to their own. The basis for the various parameters that comprise the code of conduct are drawn from the following:

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1. Ethical trading Initiative
2. Business Social Compliance Initiative
3. Global Sourcing principles of key Customers
4. ILO Conventions
5. Local Legislation

Location and Capacity

The space for **Pacific Footwear Industries Ltd. is 40,000 Square feet** for unit-1 & our 2nd unit will be of 3,00,000 **Square feet** with modern architectural design. Tiled, surrounding windows, sufficient air ventilation, conference & showroom, inspection facilities, alternate emergency exit provisions, sufficient hygienic toilets, modern fire detection, alarm & rescue system, all together planned set up provides an excellent working environment maintaining the compliances for the international buyers. Fully in compliance with existing labor law of Bangladesh. It is basically comprised with modern child care facility, canteen, emergency medical facility, etc.

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COMPANY ADDRESS

Company Name	:	Pacific Footwear Industries Limited.
Legal Status	:	Limited Company
Factory Address	:	Nandan (Islampur), Codda, Gazipur Sadar, Gazipur, Bangladesh.
Telecom	:	+88-02-8625426, 8625336
Fax	:	+88-02-9664512
Dhaka Office	:	13/A Planners Tower (8th Floor), Bangla Motor Dhaka-1000, Bangladesh. Tel: +88-02-8625426, 8625336 Fax: +88-02-9664512
E-mail	:	info@pacific-bd.com
Web	:	www.pacific-bd.com
Total no of employees	:	650 Persons (Unit-1) & 6000 Persons (Unit-2)
Production capacity	:	Leather footwear-4, 50,000 pairs (Unit-1) Leather Goods- 100,000 pieces (Unit-1) Leather footwear-45, 50,000 pairs (Unit-2) Sports shoes: 50, 00,000 Pairs (Unit-2) Leather Goods- 500,000 pieces (Unit-2)
Major Buyers	:	Karl Voegele AG; Team World Ltd., Golden Union; Mellow Yellow, Kansai Action com.inc, Fly SRL, J.B. Martin, L. A. Redoute, etc.
Principal products	:	Leather shoes
Type of production	:	Leather casual, Basic, Fashion shoes, Mesh shoes, Pumps,

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Turnover (Yearly)	:	6.5 Million US\$ aprx. (Unit-1) 70 Million US\$ aprx. (Unit-2)
Export	:	Japan, Korea, Australia, Canada, Middle East, Europe, America.
Other materials	:	We're a composite factory. We produce insole & outsole by ourselves.
Membership with	:	LFMEAB, EPB.
Govt. investment reg.	:	Our investment registered by govt. organization of Board Of Investment.
Payment Terms	:	L/C with payment at sight & others (as discussed)
Quantity Limit	:	Minimum Quantity 3,000 pairs.
Delivery Time	:	90 Days from the date of confirmation.
Bond license	:	We've bond license facilities. We can import duty free all raw materials against our export order.
Raw material sourcing	:	Korea, India, Italy, Taiwan, Japan & China. (Leather & others: 70%-80% locally sourced)
Leather sourcing	:	Local & imported both.
Product Categories	:	Men's & Ladies shoe, long to short boots, Sandal, Pumps, Moccasin, Sports shoes, Sneaker, Kids footwear, Leather goods, bags, belts, purse, etc.
Business Type	:	Manufacturer / Exporter
Export Percentage	:	100%

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MACHINERY DETAILS

Our machineries status is as per below:

SL NO	MACHINERY DETAILS	BRAND NAME	ORIGIN	No. of line (Unit-1)	No. of line (Unit-2)
1	SEWING SECTION	PFAFF, MAUSER, ADLER,	GERMANY	04	40
2	LASTING LINE	NAKAMURA CERIM STEMA IRON FOX SABAL KAMJUN	JAPAN ITALY KOREA	02	20
3	CONVEYOR SYSTEM	SACE M	(ITALY)	03	30
4	CUTTING SECTION	ATOM	(ITALY)	02	20
5	IN SOLE SECTION	BANF	(ITALY)	01	10
6	OUT SOLE	KAMJUN	KOREA	01	10

DETAILS INFORMATION ON COMPLIANCE:

MEDICAL & DAY-CARE CENTERS: Pacific Footwear Industries Ltd maintains in all its production facilities Medical and day care centers. Full time Doctors and professional paramedics are employed to attend medical emergencies as well as general health complaints of the workers free of charge.

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DINING AND PRAYER ROOM FACILITY: Dining and prayer are available in our factory male and female separately.

DOCTOR'S FACILITY: One doctor and nurses are always available for medical treatment. In addition we ensure the availability of sufficient medicines and provide all the necessary treatment of the workers in the factory.

HEALTH AND SAFETY: This is a major concern of our factory we check on a regular basis. In order to ensure that all electric lines and equipments are safe. Our factory has fire evacuation plans and each floor and regular fire drills are carried out and timed. Our factory is of totally no smoking place and there are required numbers of fire extinguishers. And fire alarm bells are installed in different places of the building and those are regularly checked by our concern person.

ACCESS AND EXIT FACILITY: factory buildings have two wide stairs.

ELECTRICITY FACILITY: Besides government facilities of electricity we have our own 500 KVA stand by generators in both the units to keep full swing of production in all time.

NO CHILD LABOUR: All workers are working in the factory above the age of 18. All workers are given written declaration of their age. If there is any doubt regarding their age they are examined or verified by the civil surgeons of Bangladesh. This is the procedure of labor law. So there is no child in our factory.

DUST REMOVER MACHINE: Dust removing procedure is not manual in our factory. We have imported dust remover machine to export dust free goods.

Moisture Meter Machine: We check our garments always with moisture meter machine to avoid moisture in the garment.

CHILD CARE ROOM: We have child care facility for all kids and special care for them.

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